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**LEADING IN TOUGH TIMES:
OVERCOME EVEN THE GREATEST
CHALLENGES WITH COURAGE AND
CONFIDENCE
(BOOK REVIEW)**



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Leading in Tough Times: Overcome Even the Greatest Challenges with Courage and Confidence

(Book review)

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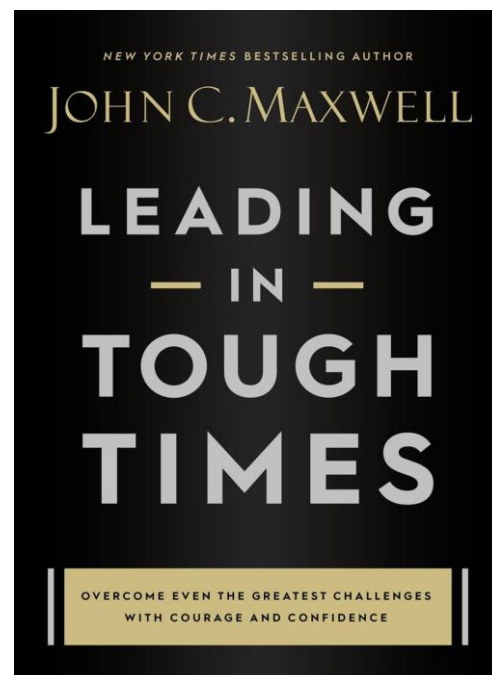
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Pp. 176 .

Reviewed by Latifah Shareef Alqallaf Southern Illinois University.

The book was written by John C. Maxwell. The book is aimed at leaders facing challenging situations and provides practical strategies and advice on navigating through these situations with courage and confidence.

John C. Maxwell is an American author, speaker, coach, and leader who has sold more than 33 million books in fifty languages. He has been called the first business leader and the world's most influential



leadership expert. He wrote more than 60 books, and he has an international leadership development organization working to help leaders.

One leadership principle that is especially important in difficult times is to keep hope alive, the hope that despite today's work, despite our lethargy and wavering resolve, we can finally find the way to a better world. There is always the opportunity to move forward and succeed, the crisis provides the opportunity to be reborn, and difficult times can discipline an individual to become stronger. Conflict can renew opportunities for building better relationships. Reminding people of their potential and helping them succeed can be challenging. Instead, everything rises and falls on the leadership. If a person is trusted to lead, he has a chance to raise people in difficult times. This is the challenge.

Leaders are responsible for always seeing the big picture, promoting teamwork and getting team members to cooperate and work together. So they need to constantly look for ways to help their organizations and advance their teams. Moreover, leaders are people who take risks and lead others through tough times. They help define reality for their team and lead by example. Leaders need to be highly relational to lead effectively. Also, they should dedicate themselves to growing to keep leading, and tough times demand that they adapt and grow.

Leaders should establish daily habits that will help them live by their values. Leaders who focus on their rights develop a sense of entitlement, while those who focus on their responsibilities develop maturity. Ego can hinder a person's ability to lead, so he is aware if it's a problem. Leadership is not easy, but it's worth it when you succeed.

Leaders must invest in people development to have a successful team. So to build strong relationships with others, a person must place a high value on them, value them by their best

moments, and give them your friendship rather than asking for theirs. Leaders must invest time and effort in developing relationships with their team members to help them reach their potential.

During these times, leaders must be able to make difficult decisions, motivate their teams, and navigate through challenges effectively. They must be able to communicate a clear vision and purpose, build resilience in their teams, and adapt to changing circumstances quickly.

The impact further emphasizes the importance of leadership during tough times that tough times can have on the organization and its stakeholders. Tough times can lead to decreased revenues, increased costs, and a decline in morale and productivity. If not managed effectively, they can also lead to losing key employees, customers, and market share.

Effective leadership during tough times can help mitigate these risks and ensure that the organization emerges more robust and resilient. Leaders who inspire confidence and maintain focus during tough times can help their organizations weather the storm and come out on top.

Moreover, tough times can provide an opportunity for leaders to demonstrate their leadership skills and build credibility with their teams and stakeholders. Leaders who are able to navigate through challenging situations effectively can earn the trust and respect of their teams and create a culture of resilience and adaptability that can serve the organization well in the long run.

Leadership during tough times has become more critical in the current global climate. The COVID-19 pandemic has created unprecedented challenges for organizations worldwide, including disruptions to supply chains, changing customer demands, and an increase in remote work. Leaders who can adapt to these changes and effectively lead their teams through the crisis will be better positioned to succeed in the future.

Other factors, such as climate change, political instability, and social unrest, can also create tough times for organizations. Leaders who can anticipate and adapt to these challenges can help their organizations stay ahead of the curve and maintain a competitive edge.

The study provides practical strategies and advice for leaders who are facing challenging situations. The book is organized into sections. First of all, Adversity is a better teacher than Success. It can be a teaching tool if a person is ready for it. If he is not, he will not learn from it. Adversity opens doors to new opportunities.

Second, remind them of the big when leaders are keepers and communicators of the vision. So they help their people to see it and navigate difficult waters. Also, they must give them hope.

After that, compare your values. Talk about your values with others, and make sure your actions match. Resolve to make things right tomorrow, as needed. So you need to evaluate each day. If you need more confidence in your decisions or your abilities, seek out mentors who will help you grow and develop your courage.

Moreover, find ways to get a few wins under your belt. Find ways to rack up a few small victories if your courage isn't what it needs. Making a list of past victories can help you develop confidence. Remembering the positive results of courageous decisions will make the courage to take on more significant challenges easier.

Quit Comparing Yourself to Others. This can be done by focusing on the similarities between you and them and building upon those areas of agreement. Become a change agent to lead successful change, and you need to find common ground with those you are trying to change.

The main point is Communication. Leaders must communicate the need for change, help people believe they can change, and remove barriers that will keep people from executing the plan. Also, encourage team members to keep moving forward by offering small challenges that they can win together.

Are some tips for maximizing a leader's ability to keep their commitment and clear a path forward: focus on choices, not conditions. They must be passionate about their work and principles-true for themselves. Patience is a virtue when the leader does all he can to fix the situation.

The book's key themes include the importance of maintaining a positive mindset, building resilience, managing change effectively, and developing a clear sense of purpose and vision.

The book also emphasizes the importance of adaptability, flexibility, and the need to quickly anticipate and respond to changing circumstances.

The study provides many examples and judgments. They help clarify the main points and themes of the book and provide insights into how the concepts in the book can be applied to real-world leadership situations. An example the author gives is the saying of the great Egyptian leader Anwar Sadat: "Great suffering builds man and puts him within reach of self-knowledge." Likewise, Scott Beck said in his book: If we do not understand and accept the fact that life is difficult and that leadership is complex, then we are setting ourselves up for failure, and we will not learn or succeed.

A summary of John Maxwell's books was collected in this book by the same author. To be summarised in key points so accessible to the readers. The book provides valuable insights and

practical tools that leaders can use at all levels to navigate through difficult situations with courage and confidence. However, like any book, it has its strengths and weaknesses.

Strengths include some points, such as practical advice; one of the book's key strengths is its practical advice and tools. The author draws on this extensive experience to provide actionable strategies for building resilience, managing change, and leading through crisis. The exercises and tools provided in the book are easy to understand and can be applied to real-world leadership situations. Also, comprehensive coverage: The book covers a wide range of topics, which makes the book a valuable resource for leaders who are facing challenging situations. Furthermore, the book is written in a clear and concise style that is easy to understand. The author avoids jargon and academic language, making the book accessible to a wide range of readers.

Nevertheless, there needs to be more in the book outlined in some points. First, one needs more in-depth analysis: While the book provides practical advice and tools, it must delve deeper into these strategies' underlying theories and concepts. This lack of in-depth analysis may be a weakness for readers who are looking for a more academic or theoretical approach to leadership during tough times. Also, the limited focus on diversity and inclusion: The book needs to address the specific challenges that leaders may face in promoting diversity and inclusion during tough times. This may be a weakness for readers who are looking for strategies to promote diversity and inclusion in their organizations. The author needs to emphasize the importance of ethical leadership during tough times. Because it has significance in the present life.

One of the book's key strengths is its emphasis on building resilience. Resilience is critical for leaders and organizations in today's fast-paced and unpredictable world. The author provides practical tools and exercises for building resilience in oneself and in one's team, and they emphasize the importance of creating a culture of stability within the organization. This focus on

strength is particularly relevant to organizations facing significant challenges, such as those going through a substantial change or dealing with a crisis.

Finally, based on the strengths and weaknesses discussed in this review, we recommend that the book is worth reading for leaders looking for practical guidance on navigating through tough times with courage and confidence. The book provides valuable insights and tools that can be applied to real-world leadership situations.

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About the Reviewer

Latifah Shareef alqallaf is a teacher of primary school Science and Mathematics at the Ministry of Education- in the state of Kuwait. Now a PhD student - Higher Education in the faculty of Education at Southern Illinois University. Latifah works to understand the different types of leadership. The most popular and modern theories include it. In addition to leadership's strategies and advantages in organizations, especially educational ones. Her research includes leadership types and their relationship to organizational variables to achieve competitive advantage, raise overall performance, and achieve desired goals.

